## Use a Common Language Principle 3 (Communication)





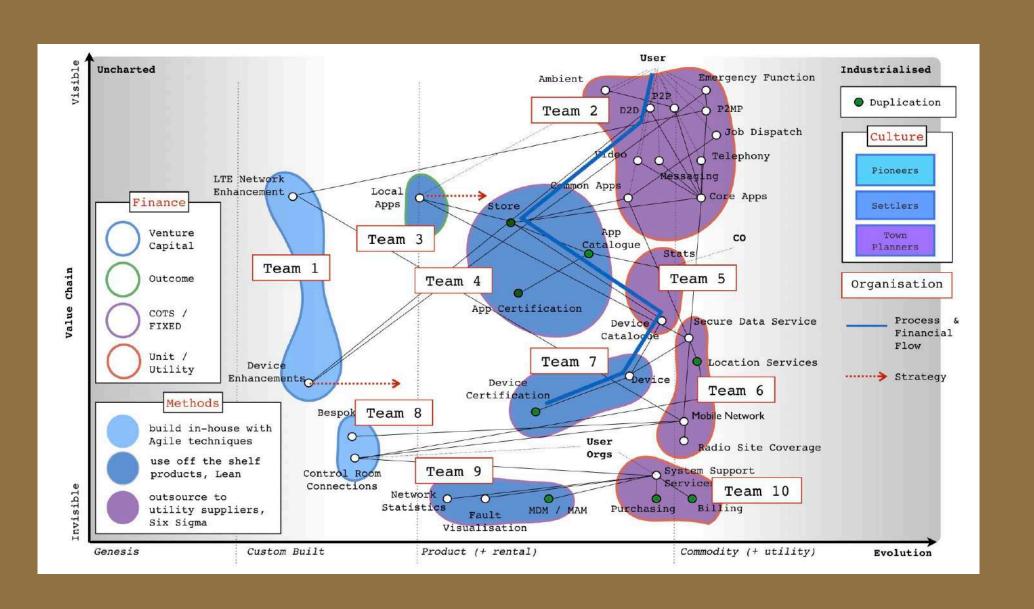
## PRINCIPLES (universally useful ways of operating any organisation can adopt)

CATEGORY	COMMUNICATION	DEVELOPMENT	OPERATIONS	LEARNING	LEADING	STRUCTURE
PHASE I	3. Use a common language	1. Know your users	Think small (as in know the details)	Use a systematic mechanism of learning (bias towards data)		
	Challenge assumptions	2. Focus on user needs				
TAKE CONTROL	Understand what is being considered (situational awareness)	Remove bias and duplication				
		Use appropriate methods				
PHASE II  GET FIT	Be transparent (Bias towards open)	Focus on the outcome not a contract		Bias towards action (learn by playing the game)	Move fast	Think small (as in teams)
		Think fast, inexpensive, restrained and elegant (FIRE)	Manage failure		Strategy is iterative not linear	Distribute power and decision making
		Use appropriate tools	Effectiveness over efficiency			
		Be pragmatic				Think aptitude and attitude
		Use standards where appropriate				
PHASE III			Optimise flow (remove bottlenecks)	Bias towards the new (be curious, take appropriate risks)	Commit to the direction, be adaptive along the path	Provide purpose, mastery
					Be the owner	& autonomy
BETTER			Do better with less		Think big, inspire others	Seek the best
WITH LESS			Set exceptional standards		Embrace uncertainty	
			(great is just not good enough)		Be humble (listen, be selfless, have fortitude)	
PHASE IV				Listen to your ecosystems	Exploit the landscape	There is no one culture
REAL-TIME STRATEGY				(future sensing engine)	There is no core (everything is transient)	Design for constant evolution

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Instead of using different ways of explaining the same thing between different functions in the company try to use one. Use a map.



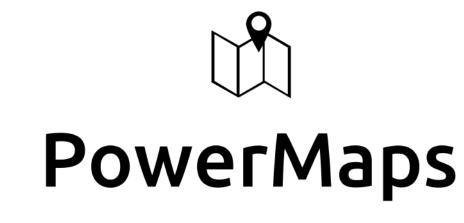


## Effective collaboration requires a Common Language

Maps allow many people with different skills (marketing, IT, operations, finance etc.) to work together and create a common understanding.

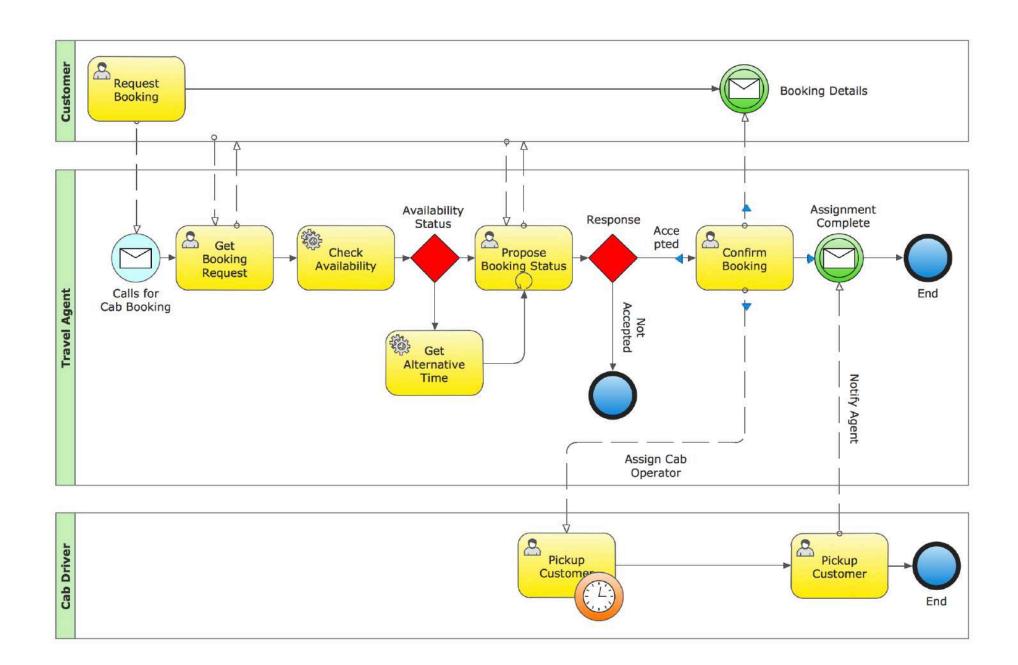
Collaboration without a common language is just noise before failure.

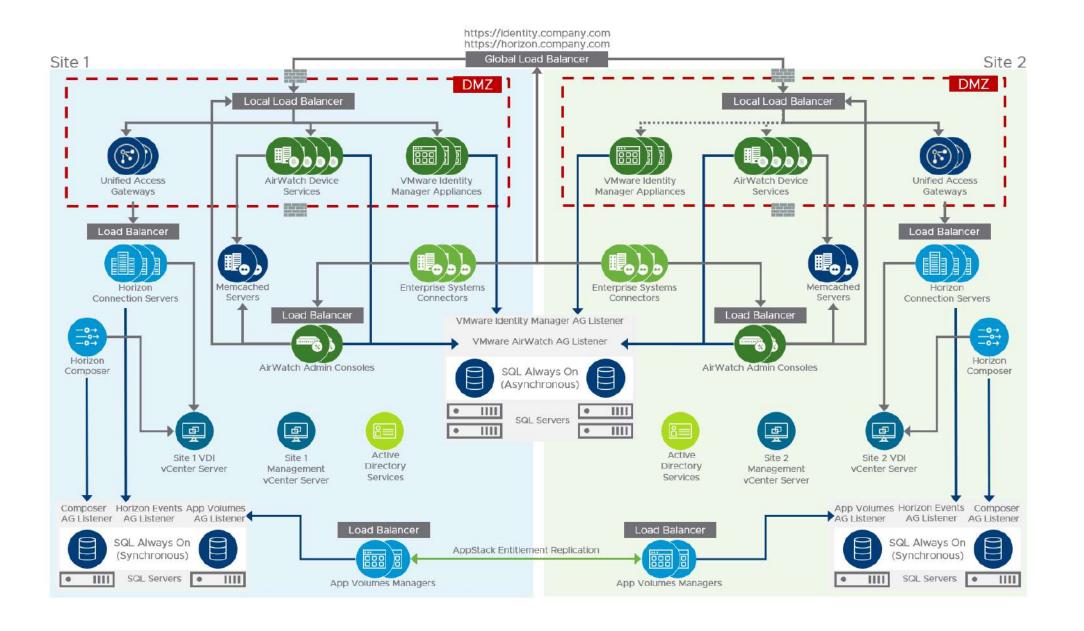




If you're using business process diagrams on one side and IT architecture diagrams on another then you'll end up with translation errors, misalignment & confusion.









Soldiers don't need to know how to operate a boat to work with someone from the Navy. Nor does a sailor need to know how to operate a mortar to work with the Army. They use maps to co-ordinate. The problem in business is the lack of a common language (i.e. the lack of any form of mapping).

If you can't map what you're doing how do you know you're making the right moves?



## You must have a common language PowerMaps are that language.

Effective
engagement and
coordination
across silos

Mechanism for shared discovery and learning

Disseminating good practices across the organisation

